



SOLO CUP EUROPE

Tower Close, St. Peters Industrial Park, Huntingdon,
Cambs. UK PE29 7BZ

Telephone: +44 (0) 1480 459413 Fax: +44 (0) 1480 434402

Application for Employment

Please complete ALL sections of this form in black ink and in CAPITAL LETTERS
and return to the Human Resources Department.
All the information given on this application form is treated as confidential.

Position Applied For

PERSONAL DETAILS

Title (Mr/Mrs/Miss/Dr)

First Name(s)

Surname/Family Name

Home Address

Country of Birth

Nationality

Home Telephone Number

Mobile Telephone Number

National Insurance Number

Name of Next of Kin

Relationship with Next of Kin

Address of Next of Kin

Telephone Number of Next of Kin

ADDITIONAL INFORMATION

Where did you see the advert for this role?

Yes No

Have you previously worked for Solo Cup Europe? If yes, please give dates.

Details

Do you work or have you worked, for Solo Cup Europe on a temporary basis? If yes, please give dates and agency name

Yes No

Details

Do you have a current full driving licence? Do you have any endorsements? If yes, please give details.

Yes No

Yes No

Do you have regular use of a car during working hours?

Yes No

Have you ever been convicted of a criminal offence? (Declaration subject to Rehabilitation of Offenders Act)

Yes No

Do you require a work permit?

Yes No

Under section 8 of the Asylum and Immigration Act 1996, we are obliged to make certain document checks on ALL individuals asked to attend an interview to ensure that work is only offered to those who have the right to live and work in the UK. You will be advised of the documentation you need to bring with you if you are invited to interview.

Solo Cup Europe will interview all applicants with a disability who meet the minimum criteria for a job vacancy and consider them on their ability. If you consider you have a disability and would like us to make reasonable adjustments at interview, please indicate below.

- NO
- YES, I would like a reasonable adjustment to be made at interview, namely:
- I would prefer you to call me to discuss my specific needs

SECONDARY EDUCATION

| Name of School | Subject | Qualifications Gained |
|----------------|---------|-----------------------|
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HIGHER / FURTHER EDUCATION

| Name of College or University (please indicate if full time, part time or home study) | Subject | Qualifications Gained |
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OTHER INFORMATION

Please detail any other professional qualifications, languages, training or memberships of professional bodies.

Please give additional comments you wish to make to support your application.

REFERENCES

Please give the names and addresses of two persons who will provide a reference for you. One should be your present/last employer.

Please complete in BLOCK capitals.

Name

Job Title

Address

.....

.....

Telephone Number

Relationship

May we make contact before an offer of employment is made? Yes No

Name

Job Title

Address

.....

Telephone Number

Relationship

May we make contact before an offer of employment is made? Yes No

APPLICATION NOTES

- Any personal information on the application form may be held on computer files and, in accordance with the Data Protection Act 1998, such information will only be used in conjunction with the Data Protection Registration.
- Candidates must declare whether they are subject to any legal restrictions in respect of their employment in the UK and/or require a work permit.
- Candidates recommended for appointment will be required to complete a medical questionnaire and may be required to undergo a medical examination.

RECRUITMENT POLICY

It is the Company's policy to employ the best qualified personnel and provide equal opportunity for the advancement of employees including promotion and training and not to discriminate against any person because of race, colour, national origin, sex, marital status, age or disability.

I authorise the Company to obtain references to support this application once an offer has been made and accepted and release the Company and references from any liability caused by giving and receiving information.

Declaration: I certify that, to the best of my knowledge and belief, all particulars included in my application are correct. By signing this declaration I give consent to allow the details I have included in my application to be verified. I understand that any false statement may be sufficient grounds for rejection or, if employed, dismissal.

Signature:.....

Date:.....